



# GRI Index

Perstorp's sustainability reporting complies with the Global Reporting Initiative (GRI) guidelines, version G3. The following index shows where information can be found, with page references to Annual Report 2010.

See [www.globalreporting.org](http://www.globalreporting.org) for more information about GRI.

- ✓ Fully reported
- Partially reported
- Not reported
- Follows UN's Global Compact program

## Strategy & analysis

1.1	Statement from CEO	8	✓
1.2	Sustainability-related impacts, risks and opportunities	45	✓

## Organizational profile

2.1	Name of the organization	67	✓
2.2	Primary brands, products and/or services	18-31	✓
2.3	Operational structure	7,78	✓
2.4	Location of headquarters	67	✓
2.5	Countries where the Group operates	2,55	✓
2.6	Nature of ownership and legal form	67	✓
2.7	Markets served	12-31	✓
2.8	Scale of the reporting organization	7	✓
2.9	Significant changes during the reporting period	7-9,33	✓
2.10	Awards received in the reporting period	33	✓

## Report parameters

### Report profile

3.1	Reporting period	91	✓
3.2	Date of most recent report	6	✓
3.3	Reporting cycle	6,56	✓
3.4	Contact person for questions regarding the report	-	—

### Scope & boundary of report

3.5	Process for defining report content	6,56	✓
3.6	Boundary of the report	67-71	✓
3.7	Specific limitations on the scope or boundary of the report	67-71	✓
3.8	Reporting of entities that can affect comparability from period to period and/or between organizations	67-71	✓
3.9	Data measurement techniques and the bases of calculations	67-71	✓
3.10	Explanation of the reasons for and effect of any restatement of information	67-71	✓
3.11	Significant changes in the scope, boundary or measurement methods	67-71	✓

### GRI content index

3.12	GRI Index	<a href="http://perstorp.com/sustainability">perstorp.com/sustainability</a>	✓
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### Assurance

3.13	Policy and practice regarding external assurance	33	✓
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## Governance, commitments & engagement

### Governance

4.1	Governance structure of the organization	48-49	✓
4.2	Chairman's position	48	✓
4.3	Number of independent, non-executive board members	51	✓
4.4	Mechanisms for shareholders and employees to provide recommendations etc. to the board	48-49	✓
4.5	Linkage between compensation to management and the organization's performance, including social and environmental performance	86-87	✓
4.8	Internally developed statements of mission, values, code of conduct and principles relevant to sustainability performance, and their status	11-33	✓
4.9	The board's procedures for overseeing sustainability performance	48-49	✓
4.10	Processes for evaluating the board's performance, particularly with regard to sustainability performance	48-49	✓

### Commitments to external initiatives

4.11	The Group's handling of the precautionary approach	12-15	✓
4.12	Externally developed codes, principles or other initiatives to which the Group subscribes or endorses	12-15,33	✓
4.13	Membership in associations	33,40	✓

### Stakeholder engagement

4.14	List of stakeholder groups engaged by the Group	-	—
4.15	Basis for identification and selection of stakeholders	-	—
4.16	Approaches to stakeholder engagement and frequency of engagement	-	—
4.17	Key topics and concerns that have been raised through stakeholder engagement	-	—

## Economic indicators

### Economic performance

EC1 C	Economic value generated and distributed	55-61	✓
EC3 C	Coverage of the organization's defined benefit plan obligations	82	✓

## Environmental performance indicators

### Materials

EN1 C	Materials used by weight or volume	41	✓
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### Energy

EN3 C	Direct energy consumption by primary energy source	34,41	✓
EN4 C	Indirect energy consumption by primary source	41	✓
EN5 A	Energy saved due to conservation and efficiency improvements	34-37	✓
EN6 A	Initiatives to provide energy-efficient or renewable energy-based products	36,14-15	●

### Water

EN8 C	Total water withdrawal by source	34	✓
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### Biodiversity

EN11 C	Location and size of land owned, leased or managed in protected areas or areas of high biodiversity value outside protected areas	-	✓
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### Emissions, effluents & waste

EN16 C	Total direct or indirect greenhouse gas emissions by weight	35-41	✓
EN18 A	Initiatives to reduce greenhouse gas emissions and reductions achieved	35,39	✓
EN19 C	Emissions of ozone-depleting substances by weight	35,41	✓
EN20 C	NOx, SOx and other significant air emissions by type and weight	35,41	✓
EN21 C	Total water discharge by quality and destination	34,36,41	✓
EN22 C	Total weight of waste by type and disposal method	36,41	✓
EN23 C	Significant spills	35	✓

### Products & services

EN26 C	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	18-31	✓
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### Compliance

EN28 C	Fines and sanctions for non-compliance with environmental laws and regulations	40	✓
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### Overall

EN30 A	Total environmental protection expenditures and investments by type	37	✓
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## Performance indicators for labor practice & decent work

### Employment

LA1 C	Total workforce by employment type, employment contract, and region	86	✓
LA2 C	Total number and rate of employee turnover	86	—
LA3 A	Benefits provided to full-time employees	35	●

### Occupational health & safety

LA7 C	Rates of work-related injury, occupational diseases and lost days	38	✓
LA8 C	Action programs relating to serious diseases	39	✓
LA9 A	Health and safety topics covered in formal agreements with trade unions	-	—

### Training & education

LA10 C	Average hours of training per year per employee by employee category	39	●
LA11 A	Programs for skills management and lifelong learning	43	✓
LA12 A	Percentage of employees receiving regular performance and career development reviews	42-43	—

### Diversity & equal opportunity

LA13 C	Composition of the Board, management and employees by category	51-53	✓
LA14 C	Ratio of basic salary or men to women by employee category	-	—

## Human rights

### Investment & procurement practices

HR3 A	Total hours of employee training on policies and procedures concerning aspects of human rights	39	✓
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### Non-discrimination

HR4 C	Total number of incidents of discrimination and actions taken	33	✓
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#### Child labor

HR6 C	Operations identified as having significant risk for incidents of child labor, and actions taken	33	✓
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#### Forced & compulsory labor

HR7 C	Operations identified as having significant risk for incidents of forced labor and actions taken	33	✓
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### Society

#### Community

SO1 C	Programs and practices that assess and manage the impacts of operations on society/communities	40	●
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#### Corruption

SO2 C	Percentage and total number of business units analyzed for risks related to corruption	33	✓
SO3 C	Percentage of employees trained in anti-corruption policies and procedures	33	✓
SO4 C	Actions taken in response to incidents of corruption	33	✓

#### Anti-competitive behavior

SO7 A	Total number of legal actions for anti-competitive behavior, anti-trust and monopoly practices and their outcome	-	—
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#### Compliance

SO8 C	Monetary value of fines and number of sanctions for non-compliance with laws and regulations	40	✓
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### Product responsibility

#### Customer health & safety

PR1 C	Life-cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of products and services subject to such procedures	18-31,39	✓
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#### Product & service labeling

PR3 C	Type of product and service information required by procedures, and percentage of products and services subject to such information requirements	18-31	✓
PR4 A	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling	-	—
PR5 A	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	-	✓

#### Marketing communications

PR6 C	Programs for adherence to laws, standards and voluntary codes related to marketing communications	33	✓
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#### Customer privacy

PR8 A	Total number of complaints regarding breaches of customer privacy and losses of customer data	-	✓
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